

# CODE OF CONDUCT ALEXANDRA SOCCER AND COMMUNITY ASSOCIATION

CHARITY NO 1113503

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Alexandra Soccer Centre have adopted the code of conduct below for both members and parents/guardians and spectators. Please take the time to read this code and ensure that it is adhered to at all times.

## STANDARD CODE OF CONDUCT

### PARENTS, GUARDIANS AND SPECTATORS

1. It is the aim of this Club to promote the highest standards of sportsmanship and fair play and to ensure the "spirit" of the game is not abused.
2. Any adult taking part in any activity organised by this club, or attending such an activity with the club as a guest of another, shall conduct themselves in an EXEMPLARY MANNER.
3. Adult behaviour must be of the highest standard to set the correct example to the players.
4. Players should expect advice, encouragement and support and **not** be embarrassed or humiliated by the adults watching them.
5. Adults should **NOT** shout, swear, argue, become violent or use sarcasm. Wherever possible players who require help should be assisted and encouragement to overcome difficulties given.
6. Adults **SHOULD**
  - (a) Always look for aspects to praise rather than rebuke.
  - (b) Praise good behaviour to show adults value it.
  - (c) Praise effort and performance rather than simply achievement, most often in the case of a victory.
  - (d) Emphasise the importance of involvement, winning second.
  - (e) Display patience.
  - (f) Ensure players have a clear understanding of the standard of behaviour expected.
  - (g) Help players understand the rules, talk to them, not at them.

7. Matters of team selection, including the playing of substitutes, remain the **SOLE** responsibility of the **TEAM MANAGER/GAME LEADER** and his/her decision will remain final. Any parent/guardian or person associated with a playing member who attempts to unduly influence the team manager/game leader with regard to team selection shall be in contravention of 2. above and may be dealt with as per 9. below.
  8. At all times, during the course of a game, the decisions made by the referee, qualified or unqualified, appointed to officiate will remain final. In many cases newly qualified referees, often young in years, are appointed to youth matches in order to gain experience and these officials, male or female, should be given encouragement and support.
  9. Any parent/guardian or spectator (associated to a playing member) whose behaviour is considered to fall below the required standard may result in the membership of that player being suspended or cancelled.
  10. Any complaint regarding the opposition, referee, spectators, or any other aspect of the game must be dealt with by the **TEAM MANAGER/GAME LEADER**. If the matter is considered serious enough the **CLUB SECRETARY** will inform the appropriate authority. It is not acceptable for individuals to take the law into their own hands.
  11. All parents/guardians and spectators shall abide by the rules of the Football Association and its constituent youth leagues.
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## **STANDARD CODE OF CONDUCT**

### **MEMBERS**

1. The definition of Club Member is:
  - (a) A registered player of the Club;
  - (b) A member of the Management Committee.
2. It is expected of Club Members to promote the highest standard of sportsmanship, see that "Fair Play" be paramount at all times and ensure that the "spirit" of the game is not abused.
3. Playing members of the Club should seek to shake hands with their opponents and also the referee / game leader at the end of each game.
4. All Club Members must observe the highest standard of behaviour when representing the Club or attending an event / activity organised by this or any other club.
5. A Club Member who allows the expected level of behaviour to fall may be subject to disciplinary action. examples of the most common types of unacceptable behaviour are:
  - (a) Abusive behaviour or language;
  - (b) Threatening behaviour;
  - (c) Violent conduct;

- (d) Provocative, rude or obscene language.
6. Any Club Member found to be in breach of any example in 5. above may have their membership suspended or, in certain cases, may be expelled from the Club.
  7. Members of the Club should treat victory with humility and defeat with dignity.
  8. At all times during the course of a game, the decisions made by the referee appointed to officiate, qualified or unqualified, will remain final. players failing to accept his/her decisions may be considered to be in breach of 2. above and, in addition to any punishment imposed by the official at the time may be liable to have their membership suspended or cancelled.
  9. It is expected that all Club members will conduct themselves in a manner that is both honourable and in keeping with the spirit of fair play and sportsmanship. They will not indulge themselves in tactics, either by word or action, that are likely to bring the game, this Club or the League in which it plays, into disrepute.
  10. All Club Members will abide by the rules of the Football Association and its constituent youth leagues.
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## **ANTI-BULLYING POLICY**

### **UNACCEPTABLE BEHAVIOUR**

The following are examples of unacceptable behaviour:

- Bullying in any form
- Physical Violence
- Bad language and swearing
- Name calling including racism and sexism
- Intimidation
- Defiance and lying
- Destruction of property
- Deliberate unkindness

### **BULLYING**

Bullying usually arises:

- When it is carried out deliberately
- When it is repeated over a period of time
- When children become vulnerable and unable to defend themselves

Bullying can take many forms:

- Physical
- Verbal

- Indirect

## **DEALING WITH BULLYING**

1. Bullying in any form is not acceptable at Jarvis Brook Juniors FC. Every effort is made to deal with both victim and bully in a sensitive way acknowledging the need for confidentiality, sensitivity and a sympathetic, fair and firm approach. No child should live in fear of another.
2. Club Coaches and helpers have a critical role to play in watching out for, and dealing with bullies and incidents of bullying.
3. Parents should be kept informed of any action and strategy used to combat any form of bullying.

## **SANCTIONS**

1. Sanctions may be applied if there are instances of unacceptable behaviour. Usually it is sufficient for a Coach or helper to show disapproval of an individual child's inappropriate behaviour. Withdrawal from the training session or match is the most commonly used sanction.
2. If the problem persists then some of the following steps may be taken:
  - The Coach/helper talks with the child if necessary withdraws them from match or training session
  - The Coach discusses concerns with Committee before taking further action
  - Coaches may have an informal discussion with parents about behaviour causing concern
  - If unacceptable behaviour persists, the Coach/Committee will inform parents and request a meeting to discuss the problem
  - As a result of the meeting, further strategies to combat problem behaviour will be devised and monitored
  - Fixed term or permanent exclusions are a final sanction for the severest behavioural problems in accordance with the Club Rules

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